

Agenda of Annual General Meeting British Healthcare Business Intelligence Association

(A Private Limited Company by Guarantee, registered in England and Wales No: 9244455)

Agenda of the Annual General Meeting of British Healthcare Business Intelligence Association ("the Company") to be held at 4.10pm on Monday 12th May 2025 at Hilton, Lakeside Way, Wembley, London HA9 0BU, for the purpose of considering and, if thought fit, passing the following resolutions as to the ordinary and special business of the Company.

Agenda

- 1. Introduction and welcome from the BHBIA Chair
- 2. Announcement of and welcome to new BHBIA members
- 3. Agree minutes of the Annual General Meeting 13th May 2024
- 4. Financial Report for the year ended 30th September 2024
- 5. Announcement of Elected BHBIA Board Members
- 6. Special Resolution to amend article 7.8:

From: "The Chair and Deputy Chair shall be elected from Members of the industry Division of the Board by the Board Members."

To: "The Chair and Deputy Chair shall be elected from Members of the Industry Division of the Board by the Board Members, save where there is no Member of the Industry Division of the Board willing to act as the Chair or (as the case may be) Deputy Chair. In that case, the Board Members may elect either a Chair, or Deputy Chair, who is not a Member of the Industry Division of the Board."

7. Special Resolution to amend article 8.6:

From: "The Chair and Deputy Chair shall be elected from Members of the Industry Division of the Board by Board Members. The Chair and Deputy Chair shall be from different corporations from within the Industry Division of the Board."

To: "Save as otherwise set out in article 7.8, the Chair and Deputy Chair shall be elected from Members of the Industry Division of the Board by Board Members. The Chair and Deputy Chair shall be from different corporations from within the Industry Division of the Board."

- 8. New Technology Platform & Membership Fees 2025/26 see rationale in Appendix 1
- 9. BHBIA Strategic Plans
- 10. The John Aitchison Award for Outstanding Contribution
- 11. Professional Development Awards
- 12. 2025 diary dates







Appendix 1 - New Technology Platform & Membership Fees 2025/26

For more than 60 years, the BHBIA has played a pivotal role in championing compliance and driving excellence in insight generation. We are a community for connection and collaboration, fostering an environment where ideas flourish and partnerships thrive. At our heart we are a not-for-profit organisation funded by our members with the financial purpose of generating sufficient income to sustain our mission.

Over the last five years, UK inflation has increased by 21% and has been instrumental in helping drive the BHBIA's costs base up by 29% since 2021/22. An example of the inflationary increase are total annual conference costs which have grown by £66,000 since 2021/22 on a like-for-like basis. To minimise the burden of inflation for its members and align with its not-for-profit status, the BHBIA has increased its overall membership fees by only 7% in the same period.

In 2024/25 the Board requested an independent audit of the BHBIA technology platform to understand the opportunities to improve efficiency and the identification of potential threats. A key finding of the report is that the platform is based on unsupported technology. Consequently, major inefficiencies exist which are creating continual manual intervention. More concerning, the lack of support means that the platform is potentially open to threats. As a compliance-based industry organisation, this requires immediate attention. The recommendation is to introduce, as soon as possible, a new system that can improve speed of user experience, reduce expenditure on manual intervention and most importantly protect the organisation's information in line with latest industry standards. To be able to achieve this, the BHBIA needs to budget an additional £150,000, ideally split over two financial years.

When coupled to the general increase in running the organisation, the requirement to improve our information technology means that the following subscription fees are required for 2025/26. These are above the statutory increase on Article 14.9 (see below) and therefore we require member approval:

	New Fee
Corporate Members	£936
Affiliate Members	£689
Personal Members	£191
Corporate Certified Non-members	£1,139
Personal Certified Non-Members	£208

Article 14.9 states "At the Board's discretion the Membership fee for all categories, except Personal members, can be increased annually by no more than 6% and the increase in inflation (as announced in June each year) and Personal Membership fee can be increased annually by no more than the increase in inflation (as announced in June each year) should the need arise. Any proposed increase that exceeds 6% and the prevailing rate of inflation, depending on the membership category, must be approved by Members at an Annual General Meeting. The Membership year will run from 1st October-30th September inclusive."

